# The Impact of Operational Efficiency on the Future Performance of Indian Manufacturing Firms

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#### Abstract

This study investigated the relationship between changes in operational efficiency and changes in future performance of Indian manufacturing firms applying a correlational research design. A sample of 244 firms was selected from the top 500 companies listed on the Bombay Stock Exchange (BSE) for a period of five years (from 2008–2012). The findings of this study indicate that changes in operational efficiency play a role in the future performance of Indian manufacturing firms. This study contributes to the literature on the factors that cause changes in firms' future performance. The findings may be useful for financial managers, operations managers, investors, financial management consultants, and other stakeholders.

Keywords: operational efficiency, future firm performance, financial performance, share prices

#### 1. Introduction

One of the most important goals of a corporation's leadership is to maximize the present and future financial and operational performance because they impact the market price per share and consequently, shareholders' wealth. Common business practice implies that operational efficiency (OE) plays an important role in improving current and future firm performance. In the context of this study, Operational Efficiency is defined as the extent to which changes in the cash conversion cycle, operating expenses to sales revenue ratio, operating cash flow, total asset turnover, total debt to total assets ratio, firm size, and operating risk impact the future performance of the firm. The term 'efficiency' is viewed in both the industrial organization and strategic management literature as the product of firm-specific factors such as management skills, innovation, cost control, and market share as determinants of current firm performance and its stability (Abuzayed & Molyneux, 2009; McWilliams & Smart, 1993). Although the concept of efficiency has been used widely for bank valuation, it has not been used greatly in valuation studies related to other private industry firms. The present study was conducted using accounting measures to investigate the impact of changes in OE on changes in future firm performance. We explore the following research question:

#### Do the changes in operational efficiency impact the future performance of Indian manufacturing firms?

In order to survive and prosper, firms have to produce their output from input efficiently. Producing more output from unchanged input, consuming less input for unchanged output, reducing operating costs without damaging the corporation, reducing the days in the cash conversion cycle, improving operating cash flows, increasing total asset turnover, and effecting reductions in operating risk are all signs of relative operational efficiency. Therefore, OE can be used as a proxy for competitive advantage, which affects the firm's current profitability and its future potential performance.

In this study, we concentrate on future firm performance. According to McWilliams and Smart (1993), firms that operate efficiently can exploit their competitive advantage and produce sustainable profits for a longer period,

thereby establishing a sustainable competitive advantage.

Previous authors (Abarbanell & Bushee, 1997; Baik, Chae, Choi, & Farber, 2010; Fairfield & Yohn, 2001; Lev & Thiagarajan, 1993; Nissim & Penman, 2001; Ou & Penman, 1989; Penman & Zhang, 2002) studied the impact of OE ratios on future firm performance. In Section 2, we briefly review previous authors' findings.

The present study is one of the few studies that explicitly evaluate the relationship between OE of the firm and future firm performance for emerging market firms. The importance of this study also lies in the use of financial ratios, a method which can be useful for financial analysis. The ratios used in this study can be applied in future research on performance measurement systems and the results can be used for teaching financial ratios and financial analysis. The paper provides insight for policy-makers as to the importance of OE in influencing shareholder wealth maximization in Indian Top 500 Firms. The findings reported in this study indicate the importance of OE in improving future firm performance. Thus, this study adds empirical substance to existing theory.

#### 2. Relevant Literature Review

The importance of OE in improving future firm performance cannot be ignored. For-profit corporations exist to make a profit. Indeed, researchers used accounting ratios to measure the OE of the firm and to test the relationship between OE and future firm performance in several countries. The following is a brief literature review on the relationship between OE and firm performance.

Ou and Penman (1989), sampling U.S. firms for the period 1973–1983 and using financial statement ratios, found that financial ratios predict earnings changes one year in advance.

Using a sample of U.S. firms for the period 1974–1988, Lev and Thiagarajan (1993) identified a set of 12 fundamental accounting signals used in Value Line analyst reports, such as receivables growth and inventory growth, and examined the predictive power of these signals for current returns.

Abarbanell and Bushee (1997), by extending the model of Lev and Thiagarajan (1993), found that fundamental signals have predictive power for future earnings changes.

Fairfield and Yohn (2001), sampling 9,147 U.S. firms for the years 1977–1996 and decomposing changes in return on net operating assets into changes in profit margin and changes in asset turnover, found that only changes in asset turnover are useful for predicting future profitability changes.

Using U.S. data for the period 1963–1999, Nissim and Penman (2001) found that changes in asset turnover are related to current and future earnings changes.

Penman and Zhang (2002), using 46,854 observations from U.S. firms for the period 1975–1997, studied research and development (R&D) expenses as a "hidden reserve" and found that they lead to positive future stock returns.

Using a sample of 94 Pakistani firms listed on the Karachi Stock Exchange for a period 1999–2004, Raheman and Nasr (2007) found that as the cash conversion cycle increases, it leads to decreasing profitability of the firm.

Falope and Ajilore (2009), using a sample of 50 Nigerian quoted non-financial firms for the period 1996–2005, found a significant negative relationship between net operating profitability and the cash conversion cycle.

Baik, Chae, Choi, and Farber (2010) used 72,303 US firm-year observations for the period 1976–2007, and showed that efficiency changes predict future firm performance.

Ahmad and Noor (2010), using 78 Islamic banks in 25 countries for the period 1992–2009, found a positive relationship between operating efficiency and profitability.

Dietrich (2010) examined the impact of efficiency on profitability using a panel of 11,728 UK manufacturing firms for the period 1993–2007, and found that operating efficiency above the threshold positively impacts profitability in the short-run.

Rahman and Farah (2012) investigated the indicators of profitability in the non-banking financial institutions (NBFIs) industry of Bangladesh and found that operating efficiency improves profitability.

Table 1 summarizes the findings of these studies.

Author(s)	Previous Findings	Country(ies)
	Found that:	
Ou and Penman (1989)	► Financial ratios predict the sign of one-year-ahead earnings changes.	USA
Fairfield and Yohn (2001)	► Changes in asset turnover predict future profitability changes.	USA
Nissim and Penman (2001)	► Changes in asset turnover are related to future earnings changes.	USA
Penman and Zhang (2002)	► Changes in research and development expenses predict future performance.	USA
Raheman and Nasr (2007)	► As the cash conversion cycle increases, it leads to decreasing profitability of the firm.	Pakistan
Falope and Ajilore (2009)	► An increase in cash conversion cycle decreases operating profitability.	Nigeria
Baik, Chae, Choi, and Farber (2010)	► Efficiency changes predict future firm performance.	USA
Ahmad and Noor (2010)	Operating efficiency positively impacts profitability.	25 Countries
Dietrich (2010)	Operating efficiency positively impacts profitability in the short-run.	UK
Rahman and Farah (2012)	• Operating efficiency improves the profitability.	Bangladesh

#### Table 1. Previous findings on the relationship between operational efficiency and future firm performance

In summary, the theoretical foundation of this study is that current operational efficiency (measured by cash conversion cycle, operating expenses, operating cash flow, and asset turnover) impacts the future performance of the firm. The impact of operational efficiency on future performance of the firm can be positive or negative. Hence, the following hypotheses are formulated:

H1: The changes in cash conversion cycle impact the future performance of the firm.

H2: The changes in operating expenses impact the future performance of the firm.

H3: The changes in operating cash flow impact the future performance of the firm.

H4: The changes in asset turnover impact the future performance of the firm.

#### 3. Method

To conduct this study, we applied correlational and non-experimental research design. There is no single measure that fully expresses operational efficiency of the firm. Therefore, four different component measures of operational efficiency were used (see Table 2).

#### 3.1 Measurement

To remain consistent with previous studies, we adopted measures used in previous studies.

i) Ratios related to the Cash Conversion Cycle and measures for Firm Size were taken from Gill and Biger (2013). The cash conversion cycle is an important aspect of corporate efficiency as it impacts the future performance of the firm. For example, if the cash conversion cycle of a production firm increases, the firm will face cash flow problems. Cash flow problems may lead to financial distress.

ii) Firm size shows the level of company operations and the level of assets. The change in firm size from small to large impacts the OE of the firm.

iii) Ratios related to Operating Expenses to Sales Revenue were taken from Ohlson and Penman (1992). Current changes in overall operating expenses impact the OE as well as future firm performance.

iv) Ratios related to Total Debt to Total Assets came from Hossan and Habib (2010). The ratio of total debt to total assets measures a company's financial leverage. The higher level of company leverage increases the risk of financial distress which in turn increases the chances of bankruptcy. Thus, the change in total debt to total assets ratio impacts present and future firm performance.

v) Ratios related to Total Asset Turnover were taken from Homsud and Choksuchat (2012). Asset turnover measures the efficiency of a company's use of its assets in generating sales revenue, which is important for present and future firm performance.

vi) Measures related to Operating Cash Flow came from Gill, Biger, and Tibrewala (2010). Operating cash flow measures the efficiency of cash conversion cycle.

vii) Future Firm Performance (measured by changes in market value of company shares) was taken from Sharma and Singh (2006). Change in market value of company share measurement was used as the dependent variable to measure future firm performance because return on equity and return on assets measurements are affected by non-efficiency issues such as product pricing challenges because of the changes in market competition, shortage

#### of raw material, etc.

Table 2 provides more details on the measurements of the dependent, independent, and control variables that were used in regression analysis.

Tał	ole	2.	Proxy	variab	les	and	their	measurements
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Dependent Variables	Measurement
Future Performance $(\Delta FP_{i,t})$	(Highest market value per share + Lowest market value per shares) / 2
Independent Variables	Measurement
Operational Efficiency Indicators	
Cash Conversion Cycle ( $\Delta CCC_{i,t}$ )	(No. of days A/R + No. of days inventory) - No. of days A/P
Operating Expenses to Sales Revenue Ratio ( $\Delta OE\_SR_{i,t}$ )	Operating expenses / Sales revenue
Operating Cash Flow ( $\triangle OCF_{i,t}$ )	Change in OCF over previous year
Total Asset Turnover ( $\Delta TAT_{i,t}$ )	Sales / Total assets
Control Variable	
Total Debt to Total Assets Ratio ( $\Delta TDTA_{i,t}$ )	Total debt / Total assets
Firm Size ( $\Delta FS_{i,t}$ )	Log of average assets
Risk ( $\Delta$ SD <sub>i,t</sub> )	Change in SD over previous year

*Note.*  $\mu_{i,i}$ = the error term; Change ( $\Delta$ ) = (Current year – Previous year) / Previous year; SD = Standard deviation.

The regression models of this study is as follows:

$$\Delta FP = \alpha + \beta_1 \Delta CCC_{i,t} + \beta_2 \Delta TDTA_{i,t} + \beta_3 \Delta FS_{i,t} + \beta_4 \Delta SD_{i,t} + \mu_{it}$$
(1)

$$\Delta FP = \alpha + \beta_1 \Delta OE\_SR_{i,t} + \beta_2 \Delta TDTA_{i,t} + \beta_3 \Delta FS_{i,t} + \beta_4 \Delta SD_{i,t} + \mu_{it}$$
(2)

$$\Delta FP = \alpha + \beta_1 \Delta OCF_{i,t} + \beta_2 \Delta TDTA_{i,t} + \beta_3 \Delta FS_{i,t} + \beta_4 \Delta SD_{i,t} + \mu_{it}$$
(3)

$$\Delta FP = \alpha + \beta_1 \Delta TAT_{i,t} + \beta_2 \Delta TDTA_{i,t} + \beta_3 \Delta FS_{i,t} + \beta_4 \Delta SD_{i,t} + \mu_{it}$$
(4)

# 3.2 Data Collection

A database was built from a sample of approximately 500 financial reports from publicly traded companies between January 1, 2008 and December 31, 2012. The sample was drawn from the Bombay Stock Exchange (BSE) Top 500 Companies (www.prowess.cmie.com) to collect a sample of manufacturing firms. The purpose of selecting Top 500 Companies was to understand how financially strong companies' efficiency impacts their future performance because investors prefer to invest in these companies. Out of approximately 500 financial reports announced by public companies between January 1, 2008 and December 31, 2012, only 244 financial reports were usable. The cross sectional yearly data were used in this study. Thus, 244 financial reports resulted in 1,220 total observations.

The sample excludes companies from the service industry. In addition, some of the firms were not included in the data due to lack of information for the periods being studied.

#### 3.3 Descriptive Statistics

Table 3 shows descriptive statistics of the collected variables. The explanation of changes in each variable is described as follows:

i)  $\Delta$ FP (Changes in share price) = 2010: -43.60%; 2011: -2.40%; 2012: -9.10%;

ii) ∆CCC (Cash conversion cycle) = 2009: 18.90%; 2010: -1.50%; 2011: 2.90%;

iii)  $\Delta OE_SR$  (Changes in operating expenses to sales revenue ratio) = 2009: 6.20%; 2010: -3.80%; 2011: 3.50%;

iv) ΔOCF (Changes in operating cash flow) = 2009: -5.20%; 2010: 13.50%; 2011: -31.60%;

v) ∆TAT (Changes in total asset turnover) = 2009: 0.90%; 2010: -2.60%; 2011: -0.30%;

vi)  $\Delta$ TDTA (Changes in total debt to total assets ratio) = 2009: 19.70%; 2010: -2.20%; 2011: 0.10%;

vii) ΔFS (Changes in firm size) = 2009: 2.10%; 2010: 1.60%; 2011: 1.90%;

viii)  $\Delta$ SD (Changes in standard deviation - operating risk) = 2009: 2.45%; 2010: 2.57%; 2011: 1.99%.

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Δ	$\Delta OE$ From 2008 to 2009 and $\Delta FP$ From 2009 to 2010 ( $\Delta FP_{10}$ )									
Minimum Maximum Mean SD										
$\Delta FP_{10}$	-0.95	0.92	-0.436	0.327						
$\Delta CCC_{09}$	-5.61	7.41	0.189	1.708						
$\Delta OE\_SR_{09}$	-0.81	0.96	0.062	0.174						
$\Delta OCF_{09}$	-7.80	5.16	-0.052	1.653						
$\Delta TAT_{09}$	-0.62	0.99	0.009	0.247						
$\Delta TDTA_{09}$	-0.61	0.95	0.197	0.253						
$\Delta FS_{09}$	-0.07	0.68	0.021	0.047						
$\Delta SD_{09}$	0.01	19.18	2.445	3.523						
Δ	OE From 2009 to	2010 and $\Delta FP$ From $\Delta FP$ F	om 2010 to 2011	$(\Delta FP_{11})$						
	Minimum	Maximum	Mean	SD						
$\Delta FP_{11}$	-0.97	0.99	-0.024	0.408						
$\Delta CCC_{10}$	-5.90	6.20	-0.015	1.278						
$\Delta OE\_SR_{10}$	-0.39	0.99	-0.038	0.125						
$\Delta OCF_{10}$	-8.98	9.43	0.135	1.833						
$\Delta TAT_{10}$	-0.52	0.81	-0.026	0.193						
$\Delta TDTA_{10}$	-0.52	0.99	-0.022	0.188						
$\Delta FS_{10}$	-0.05	0.15	0.016	0.188						
$\Delta SD_{10}$	0.01	18.88	2.572	3.692						
Δ	OE From 2010 to	2011 and $\Delta FP$ From $\Delta FP$ F	om 2011 to 2012	$2 (\Delta FP_{12})$						
	Minimum	Maximum	Mean	SD						
$\Delta FP_{12}$	-0.99	0.98	-0.091	0.371						
$\Delta CCC_{11}$	-5.59	5.29	0.029	1.196						
$\Delta OE\_SR_{11}$	-0.84	0.83	0.035	0.135						
$\Delta OCF_{11}$	-8.78	9.78	-0.316	1.745						
$\Delta TAT_{11}$	-1.98	1.10	-0.003	0.258						
$\Delta TDTA_{11}$	-0.94	0.86	0.001	0.180						
$\Delta FS_{11}$	-0.02	0.33	0.019	0.025						
$\Delta SD_{11}$	0.00	18.76	1.997	3.175						

*Note.* SD = Standard deviation; FP = Future firm performance measured as changes in market value of company share;  $\Delta OE$  = Change in operational efficiency;  $\Delta FP$  = Change in future firm performance;  $\Delta CCC$  = Change in cash conversion cycle;  $\Delta OE_SR$  = Change in operating expenses to sales revenue ratio;  $\Delta OCF$  = Change in operating cash flow;  $\Delta TAT$  = Change in total asset turnover;  $\Delta TDTA$  = Change in total debt to total assets ratio;  $\Delta FS$  = Change in firm size;  $\Delta SD$  = Change in standard deviation (operating risk).

## 3.4 Pearson Bivariate Correlation Analysis

The Pearson Bivariate Correlation Analysis showed that:

i) Future firm performance (measured by changes in share price,  $\Delta FP_{10}$ ) is negatively correlated with changes in the cash conversion cycle and operating expenses to sales revenue ratios, and positively correlated with changes in operating cash flow and total debt to total assets ratios,

ii)  $\Delta FP_{11}$  is negatively correlated with changes in the cash conversion cycle and standard deviation (operating risk), and positively correlated with changes in operating cash flow, and

iii)  $\Delta FP_{12}$  is negatively correlated with changes in the cash conversion cycle and standard deviation (operating risk), and positively correlated with changes in operating expenses to sales revenue, operating cash flow, and total asset turnover ratios (See Table 4).

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		ΔOI	E From 2008 to	$2009$ and $\Delta FI$	P From 2009 to	2010 (ΔFP <sub>10</sub> )		
	$\Delta FP_{10}$	$\Delta CCC_{09}$	$\Delta OE\_SR_{09}$	$\Delta OCF_{09}$	$\Delta TAT_{09}$	$\Delta TDTA_{09}$	$\Delta FS_{09}$	$\Delta SD_{09}$
$\Delta FP_{10}$	1	-0.235***	-0.250***	0.252***	0.107	0.155**	-0.120	-0.129
$\Delta CCC_{09}$		1	0.005	-0.137**	-0.093	-0.223***	0.078	-0.011
$\Delta OE\_SR_{09}$			1	-0.095	-0.184***	0.055	0.064	-0.127
$\Delta OCF_{09}$				1	0.029	0.023	-0.118	-0.031
$\Delta TAT_{09}$					1	-0.084	-0.363***	0.060
$\Delta TDTA_{09}$						1	0.211***	-0.071
$\Delta FS_{09}$							1	0.059
$\Delta SD_{09}$								1
		ΔΟΙ	E From 2009 to	$\sim$ 2010 and $\Delta$ FI	P From 2010 to	2011 (ΔFP <sub>11</sub> )		
	$\Delta FP_{11}$	$\Delta CCC_{10}$	$\Delta OE\_SR_{10}$	$\Delta OCF_{10}$	$\Delta TAT_{10}$	$\Delta TDTA_{10}$	$\Delta FS_{10}$	$\Delta SD_{10}$
$\Delta FP_{11}$	1	-0.183***	-0.045	0.243***	-0.029	-0.053	-0.080	-0.168**
$\Delta CCC_{10}$		1	.079	-0.075	-0.040	0.095	-0.010	0.099
$\Delta OE\_SR_{10}$			1	-0.113	-0.210***	0.144**	0.241***	0.065
$\Delta OCF_{10}$				1	-0.090	-0.127**	-0.115	-0.095
$\Delta TAT_{10}$					1	-0.053	-0.425***	0.017
$\Delta TDTA_{10}$						1	0.324***	-0.008
$\Delta FS_{10}$							1	-0.039
$\Delta SD_{10}$								1
		ΔΟΙ	E From 2010 to	$\sim 2011$ and $\Delta FF$	From 2011 to	2012 (ΔFP <sub>12</sub> )		
	$\Delta SP_{12}$	$\Delta CCC_{11}$	$\Delta OE\_SR_{11}$	$\Delta OCF_{11}$	$\Delta TAT_{11}$	$\Delta TDTA_{11}$	$\Delta FS_{11}$	$\Delta SD_{11}$
$\Delta SP_{12}$	1	-0.165***	0.150**	0.206***	0.198***	0.081	-0.088	-0.214***
$\Delta CCC_{11}$		1	-0.076	-0.109	-0.224***	0.043	-0.057	0.083
$\Delta OE\_SR_{11}$			1	0.115	-0.059	-0.069	0.098	-0.034
$\Delta OCF_{11}$				1	-0.002	-0.073	0.082	-0.207***
$\Delta TAT_{11}$					1	-0.092	-0.396***	-0.167***
$\Delta TDTA_{11}$						1	0.032	0.028
$\Delta FS_{11}$							1	0.000
$\Delta SD_{11}$								1

*Note.* \* p<0.10, \*\* p<0.05, and \*\*\* p<0.01.

#### 4. Analysis and Findings

In this section, we present the empirical findings concerning the relationship between changes in operational efficiency and changes in future performance of Indian manufacturing firms.

The weighted least square model with cross section weight of two industries (consumer products manufacturing) and industrial products manufacturing) was used to correct for the problem of heteroskedasticity (changing variation after a short period of time). In the regression, the common intercept was calculated for all variables and assigned a weight.

There was the possibility of endogeneity issues because of the use of multiple regression analysis. The issues of endogeneity also occur if certain variables are omitted and there are measurement errors (Gill & Biger, 2013). To minimize endogeneity issues, the most important variables that impact future performance of the firm were used; the measurements were borrowed from previous empirical studies.

#### 4.1 Operational Efficiency and Future Firm Performance

The results provided in Table 5 show that:

i) Change in future firm performance (measured by changes in share price,  $\Delta FP_{10}$ ) is negatively associated with  $\Delta CCC_{09}$ . When control variables are included in the Weighted Least Square (WLS) regression analysis,  $\Delta FP_{10}$  is positively associated with  $\Delta TDTA_{09}$ , and negatively associated with  $\Delta FS_{09}$  and  $\Delta SD_{09}$ .

ii)  $\Delta FP_{10}$  is negatively associated with  $\Delta OE\_SR_{09}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{10}$  is positively associated with  $\Delta TDTA_{09}$ , and negatively associated with  $\Delta FS_{09}$  and  $\Delta SD_{09}$ .

iii)  $\Delta FP_{10}$  is positively associated with  $\Delta OCF_{09}$ . When control variables are included in the WLS regression

analysis,  $\Delta FP_{10}$  is positively associated with  $\Delta TDTA_{09}$ , and negatively associated with  $\Delta FS_{09}$  and  $\Delta SD_{09}$ .

iv)  $\Delta FP_{10}$  is not the function of  $\Delta TAT_{09}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{10}$  is positively associated with  $\Delta TDTA_{09}$ , and negatively associated with  $\Delta FS_{09}$  and  $\Delta SD_{09}$ .

Note that a test for multicollinearity was performed. All of the variance inflation factor (VIF) coefficients are less than 2 and tolerance coefficients are greater than 0.50.

	Dependent va	ariable = $\Delta FP_{10}$						
	1	2	3	4	5	6	7	8
$\Delta CCC_{09}$	-0.04**	-0.03*						
	(-3.17)	(-2.79)						
$\Delta OE\_SR_{09}$			-0.44***	-0.47***				
			(-3.58)	(-3.87)				
$\Delta OCF_{09}$					0.05***	0.05***		
					(3.81)	(3.85)		
$\Delta TAT_{09}$							0.13	0.11
							(1.63)	(1.30)
$\Delta TDTA_{09}$		0.15*		0.20**		0.19**		0.20**
		(1.81)		(2.46)		(2.32)		(2.36)
$\Delta FS_{09}$		-2.35**		-2.32**		-2.74*		-2.18**
		(-2.27)		(-2.28)		(-2.70)		(-1.98)
$\Delta SD_{09}$		-0.01**		-0.01**		-0.01**		-0.01**
		(-2.04)		(-2.42)		(-1.79)		(-2.00)
Constant	-0.45***	-0.41***	-0.44***	-0.40***	-0.46***	-0.42***	-0.46***	-0.46***
	(-22.34)	(-12.75)	(-20.46)	(-12.22)	-22.96	(-13.31)	(-22.56)	(-22.56)
Obs	244	244	244	244	244	244	244	244
F-test	10.03**	5.65***	12.83***	7.56***	14.49***	7.52***	2.70	4.02**
$\mathbb{R}^2$	0.04	0.09	0.05	0.12	0.06	0.12	0.01	0.07
Adj R <sup>2</sup>	0.04	0.08	0.05	0.10	0.06	0.10	0.01	0.05

Table 5. WLS regression estimates on factors affecting future firm performance

*Note*. \* p<0.10, \*\* p<0.05, and \*\*\* p<0.01.

The results provided in Table 6 show that:

i)  $\Delta FP_{11}$  is negatively associated with  $\Delta CCC_{10}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{11}$  is negatively associated with  $\Delta TDTA_{10}$  and  $\Delta SD_{10}$ .

ii)  $\Delta FP_{11}$  is not the function of  $\Delta OE\_SR_{10}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{11}$  is negatively associated with  $\Delta SD_{10}$ .

iii)  $\Delta FP_{11}$  is positively associated with  $\Delta OCF_{10}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{11}$  is negatively associated with  $\Delta SD_{10}$ .

iv)  $\Delta FP_{11}$  is not the function of  $\Delta TAT_{10}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{11}$  is negatively associated with  $\Delta SD_{10}$ .

Note that a test for multicollinearity was performed. All of the VIF coefficients are less than 2 and tolerance coefficients are greater than 0.50.

Tabl	e 6.	. WLS	regression	estimates	on fa	actors	affecting	future	firm	performance
			0				0			

	Dependent variable = $\Delta FP_{11}$								
	1	2	3	4	5	6	7	8	
$\Delta CCC_{10}$	-0.06**	-0.05**							
	(-2.54)	(-2.21)							
$\Delta OE\_SR_{10}$			-0.14	-0.04					
			(-0.62)	(-0.16)					
$\Delta OCF_{10}$					0.07***	0.06***			

					(4.54)	(4.22)		
$\Delta TAT_{10}$							-0.05	-0.16
							(-0.34)	(1.00)
$\Delta TDTA_{10}$		-0.05*		-0.10		-003		-0.10
		(-0.30)		(-0.64)		(-0.22)		(-0.64)
$\Delta FS_{10}$		-1.66		-1.35		-1.16		-2.03
		(-1.08)		(-0.86)		(-0.78)		(-1.21)
$\Delta SD_{10}$		-0.02**		-0.02**		-0.02**		-0.02**
		(-2.24)		(-2.43)		(-2.12)		(-2.50)
Constant	-0.04	0.03	-0.04	0.03	-0.05*	0.01	-0.04	0.04
	(-1.37)	(0.77)	(-1.47)	(0.66)	(-1.84)	(0.27)	(-1.39)	(0.86)
Obs	244	244	244	244	244	244	244	244
F-test	6.45**	3.17**	0.38	1.92	20.59***	6.52***	0.12	2.17*
$\mathbb{R}^2$	0.03	0.05	0.01	0.03	0.08	0.10	0.01	0.04
Adj R <sup>2</sup>	0.02	0.04	-0.01	0.02	0.08	0.09	-0.01	0.02

*Note.* \* p<0.10, \*\* p<0.05, and \*\*\* p<0.01.

The results provided in Table 7 show that:

i)  $\Delta FP_{12}$  is negatively associated with  $\Delta CCC_{11}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{12}$  is negatively associated with  $\Delta SD_{11}$ .

ii)  $\Delta FP_{12}$  is positively associated with  $\Delta OE\_SR_{11}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{12}$  is negatively associated with  $\Delta SD_{11}$ .

iii)  $\Delta FP_{12}$  is positively associated with  $\Delta OCF_{11}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{12}$  is negatively associated with  $\Delta SD_{11}$ .

iv)  $\Delta FP_{12}$  is positively associated with  $\Delta TAT_{11}$ . When control variables are included in the WLS regression analysis,  $\Delta FP_{12}$  is negatively associated with  $\Delta SD_{11}$ .

Note that a test for multicollinearity was performed. All of the variance inflation factor (VIF) coefficients are less than 2 and tolerance coefficients are greater than 0.50.

	Dependent variable = $\Delta FP_{12}$							
	1	2	3	4	5	6	7	8
$\Delta CCC_{11}$	-0.06**	-0.05***						
	(-2.95)	(-2.86)						
$\Delta OE\_SR_{11}$			0.41**	0.43***				
			(-2.50)	(2.68)				
$\Delta OCF_{11}$					0.04***	0.04***		
					(3.07)	(2.78)		
$\Delta TAT_{11}$							0.26***	0.23**
							(2.93)	(2.39)
$\Delta TDTA_{11}$		0.16		0.18		0.19		0.17
		(1.33)		(1.50)		(1.52)		(1.40)
$\Delta FS_{11}$		-1.23		-1.48		-1.43		-0.18
		(-1.78)		(-1.41)		(-1.36)		(-0.87)
$\Delta SD_{11}$		-0.02***		-0.02***		-0.02**		-0.02**
		(-2.88)		(-2.97)		(-2.45)		(-2.60)
Constant	-0.11***	-0.04	-0.12***	-0.06*	-0.10***	-0.04	-0.10***	-0.07*
	(-4.59)	(-1.28)	(-5.18)	(-1.66)	-4.14	(-1.08)	(-4.66)	(-1.94)
Obs	244	244	244	244	244	244	244	244
F-test	8.70***	5.05***	6.23**	4.78***	9.40***	4.92***	8.60***	4.39***
$\mathbb{R}^2$	0.04	0.08	0.03	0.07	0.04	0.08	0.03	0.07
Adj R <sup>2</sup>	0.03	0.06	0.02	0.06	0.03	0.06	0.03	0.05

Table 7. WLS regression estimates on factors affecting future firm performance

*Note.* \* p<0.10, \*\* p<0.05, and \*\*\* p<0.01.

#### 4.2 Random and Fixed-Effects

The random and fixed effects of the independent variables on the dependent variables indicate that the impact of operational efficiency on future performance of Indian manufacturing firms differs from sector to sector and from year to year.

#### 5. Discussion

The main purpose of this study was to determine the impact of changes in operational efficiency on the future performance of the Indian manufacturing firms. The findings related to the relationship between cash conversion cycle and future performance show that long cash conversion cycle negatively impacts on the future performance of the firm. While the total debt to total assets ratio positively impacts the future performance of the firm, higher level of operating risk negatively impacts on the future performance of the firm. Thus, hypothesis 1 which indicates that the changes in cash conversion cycle impact the future performance of the firm is supported.

The results related to the relationship between operating expenses to sales revenue negatively impacts the future performance of the firm. While the total debt to total assets ratio positively impacts the future performance of the firm, higher level of operating risk negatively impacts on the future performance of the firm. Thus, hypothesis 2 which indicates that the changes in operating expenses impact the future performance of the firm is supported.

The findings related to the relationship between operating cash flow and future performance shows that operating cash flow positively impacts the future performance of the firm. While the total debt to total assets ratio positively impacts the future performance of the firm, higher level of operating risk negatively impacts on the future performance of the firm. Thus, hypothesis 3 which indicates that the changes in operating cash flow impact the future performance of the firm is supported.

Although, the results related the relationship between total asset turnover and the future performance of the firm shows positive impact of total asset turnover on the future performance, they are not consistent. However, the relationship between the level of risk and future firm performance are consistent; that is, higher the level of operating risk, the lower the level of future firm performance. Thus, hypothesis 4 which indicates that the changes in asset turnover impact the future performance of the firm is partially supported.

The above findings show that an increase in the cash conversion cycle, operating risk, and operating expenses negatively impact the future performance of the firm. The total asset turnover and operating cash flow, however, positively impact future performance, which is because total asset turnover and operating cash flow play a role in improving corporate solvency. The findings also show that variables that cause changes in future firm performance differ from year to year and sector to sector. Therefore, financial analysts should use ratios with caution at the time of financial analysis. The exogenous shocks such as shortage of raw materials because of bad weather, changes in the economic condition of India, etc., may be some of the factors that cause changes. There are also other internal factors such as wastage of raw material, unskilled labor, etc., that should not be ignored because they cause changes in future firm performance quickly.

The findings of this study lend some support to the findings of Ou and Penman (1989), Raheman and Nasr (2007), Falope and Ajilore (2009), Baik, Chae, Choi, and Farber (2010), Ahmad and Noor (2010), Dietrich (2010), and Rahman and Farah (2012).

# 6. Conclusion, Recommendations, Practical Implications, and the Signs of Operational Efficiency Improvement

The results of the present study show that changes in operational efficiency cause changes in future performance of Indian manufacturing firms. Findings also show that an increase in the cash conversion cycle has a negative impact on the future performance of the firm.

A positive change in the total debt to total assets ratio improves the future performance of the Indian manufacturing firms. A reduction in total asset turnover positively impacts the future performance of the firm (see Table 5). This finding indicates that the Indian manufacturing industry has high profit margin which lead to low asset turnover. However, this finding is not consistent. Therefore, finding should be used with caution.

Since an increase in the cash conversion cycle negatively impacts the future performance of Indian manufacturing firms, managers can create positive value for the shareholders by reducing the cash conversion cycle to a minimum level. To reduce cash conversion cycle, Indian manufacturing firms may consider:

- Reducing A/R period by offering cash discounts to speed up A/R collection.
- Following up on overdue A/R accounts on a regular basis.

- Accepting electronic money (i.e., transfer of funds for A/R electronically).
- Using five Cs of credit (i.e., character, capacity, collateral, conditions, and capital) before approving credit limits.
- Using lockboxes to speed up A/R collections.
- Reducing inventory period by increasing inventory turnover and by using inventory control methods and models, such as economic order quantity (EOQ) and just-in-time (JIT).

All of the above recommendations may help Indian manufacturing firms in improving cash flow from operating activities that have a positive impact on the future performance of the firm. The above recommendations may also help Indian manufacturing firms in reducing operating risk by reducing the variance in operating cash flows. However, one should not forget about the practical implications of the study. The practical implication of this study is that the recommendations may not be applied on every Indian manufacturing firm because:

• Of the different situations (e.g., market competition in different geographic locations) that each manufacturing firm faces.

• Board of directors may not support changes in A/R and inventory management policies.

• Financial managers may not be able to implement changes in A/R and inventory management policies due to reluctance from different departments such as marketing, finance, production, etc.

Based on the practical implications, the implementation of changes requires board of directors and senior financial managers to internalize the importance of showing genuine concern and respect for managers from other departments.

As findings suggest that OE impacts the future performance of the firm, it is important for the Indian manufacturing firms to understand the signs of OE improvement. The signs of OE improvement are:

- Reduction in operating costs without damaging the corporation.
- Reduction in CCC period.
- Improvement in OCF.
- Increase in the total asset turnover (particularly in inventory turnover).
- Reduction in operating risk (i.e., reduction in standard deviation of OCF).

#### 7. Limitations

This is a correlational study that investigated the association between the changes in operating efficiency and changes in future firm performance. There is not necessarily a causal relationship between the two, although some conjectures were provided in relation to the findings.

This study is limited to the sample of Indian manufacturing firms. The national scope of the sample may also affect the conclusions of the paper and the sample we took may be biased because of the fact that only publically traded companies were included in the data set.

The findings of this study could only be generalized to firms similar to those that were included in this research. In addition, the sample size is small.

## 8. Future Research

Future research should investigate generalizations of the findings beyond the Indian firms. Important control variables such as industry sectors from different countries should also be used.

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